



- Competitive salary
- Personal/Sick, vacation, and holiday time
- Medical, vision, and dental insurance
- Employer-paid life insurance
- Accidental death and dismemberment insurance
- Employer-paid short- and long-term disability insurances
- Supplemental insurance products
- Flexible spending account programs
- 401(k)/Roth retirement plan
- Employee stock ownership plan
- Tuition reimbursement—up to 100%
- Access to internal and external training programs, including Isett University
- Employer-paid professional registration/certification exam fees
- Employer-paid dues to professional/technical societies
- Flexible and remote working schedules
- Company-wide staff meetings
- Annual holiday dinner
- Annual summer picnic
- Community service volunteer opportunities




@barryisettinc


Barry Isett & Associates


@BarryIsettAssoc


barryisettassociates





We are proud of the company culture we have created and celebrate our associates' talents and personalities. Our positive culture directly contributes to Isett's high retention rate and various honors and awards that our company has earned. We view the broad set of abilities required in the engineering business as an opportunity for a rich and varied career, allowing both the company and our employees to thrive. Our employees are encouraged to grow professionally and take on new challenges, and we support them with a company culture based on shared responsibilities, shared leadership, and shared rewards.

Barry Isett & Associates is proud to have been named a Best Places to Work in PA winner since 2019 and a Morning Call Top Workplace for over 10 years. Through these surveys, our associates share what they enjoy most about work at Isett.

"Barry Isett & Associates creates a friendly and pleasant work environment that makes you want to get out of bed in the morning and go be successful with the company. Employees plan outings together and it's an absolutely wonderful place to work. We take pride in working for this company and we own the work that we do."

"I am treated with respect both in and outside of my department, and my opinion and skills are valued. The company doesn't feel as big as it really is; upper management knows who I am and acknowledges me by name when we see each other in the office."

"This company treats all their employees as part of the family. You are not a number here; you are valued, appreciated, and it shows in their actions as a company. Being an ESOP company, I can see the difference in this company's values to their employees—they truly live out their values in action daily. Great company to work for!"

